

# The Celtic Provider: Minimum Income Protection in Ireland and Europe

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# Purpose of this talk

- ESRI's "Work and Welfare" study reveals remarkable improvement in the poverty alleviating effectiveness of transfers in Ireland in 2004-2010, particularly for low work-intensity households
- This presentation adds policy context; we will look at minimum income protection provisions for the active age population in and out of work, putting Ireland in a comparative perspective



## Added value of policy indicators

- These are directly reflective of *policy intent*, whereas measured outcomes also depend on contextual and compositional changes
  - Labour market change (unemployment, hh employment patterns, wages)
  - Household dynamics (patterns of marriage, divorce, childbirth, ...)
  - Policies that influence these dynamics (e.g. ALMPs, child care,..)
- Focus here is on MIP and thus limited, but protection against (severe) poverty is arguably the prime duty of social protection
- MIP is also the foundation of the broader income protection edifice, serving as a benchmark



### Data

- CSB Minimum Income Protection Indicators (MIPI) database
  - Minimum wages (including net incomes at minimum wage)
  - Social safety net provisions for able working aged
  - Old age minimum income provisions
  - Conditionality/sanctioning/support
- Standard family type simulations
- National experts in 25 EU Member States + 3 US States
- Period (1992)-2001-2009-2012

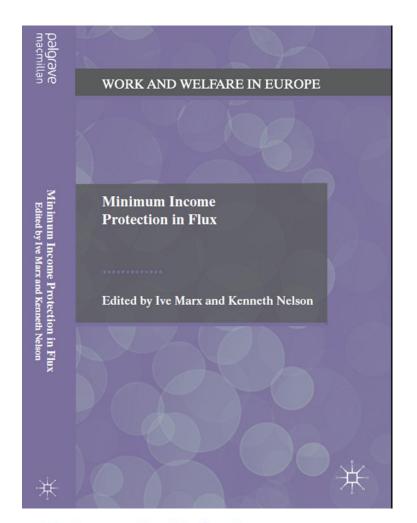


### Methods issues and limitations

- Limited number of family types and situations
- Non-standard (part-time, temporary) workers
- Measurement of additional (discretionary) allowances/benefits
- Enforcement of minimum wages
- Take-up of benefits (stigma) and time lags (administrative efficiency)
- Impact of sanctions
- Full and fair sharing within the household



# Drawing on...



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Marx and Nelson eds. (2013), Minimum Income Protection in Flux, Palgrave MacMillan

- Social assistance: Van Mechelen and Marchal 'Struggle for Life'
- MIP for workers: Marx, Marchal and Nolan 'Net incomes for workers'
- Child benefits: 'Mechelen and Bradshaw'
- Vandenbroucke, Cantillon et al. 'Policy prospects'



# Minimum income protection for those out of work at active age

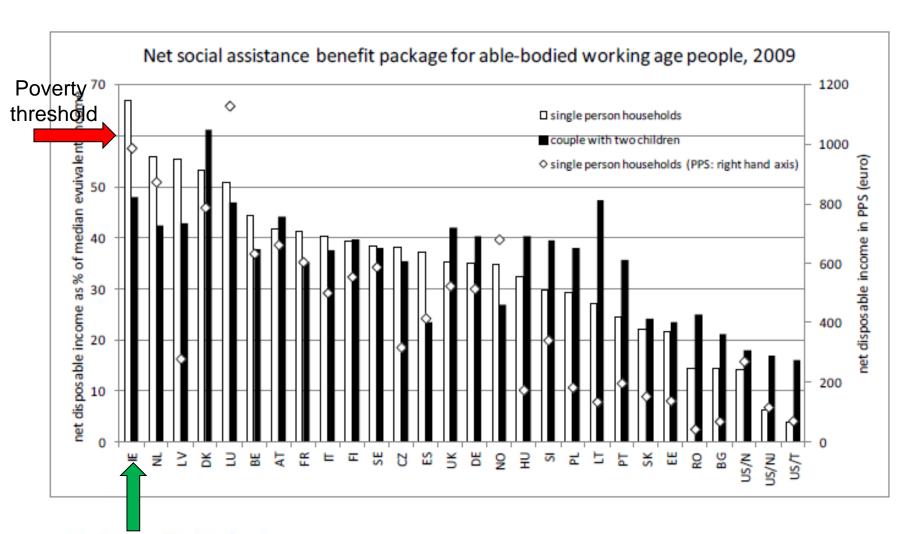


# Net income package comprises

- Gross social assistance benefit
  - income and local taxes
- Plus:
  - child benefits
  - non-discr.housing allowances
  - non-discr. social assistance top-ups

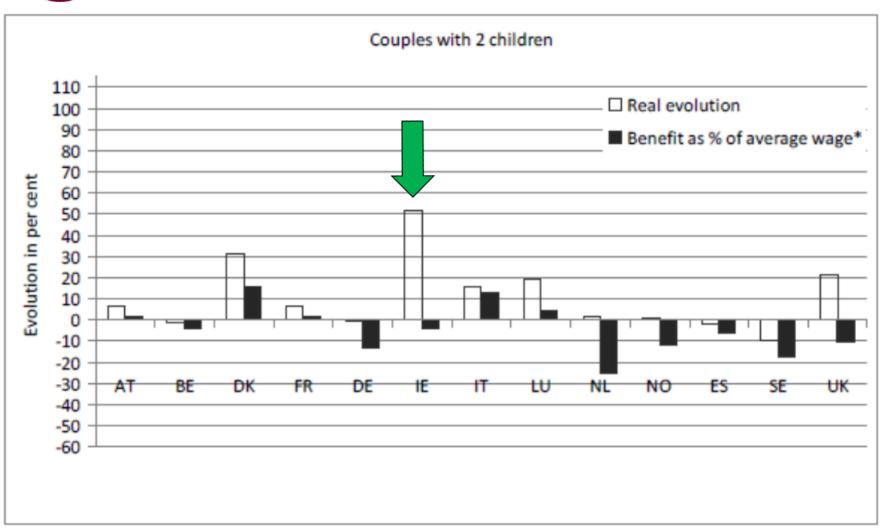


# Minimum income protection in the EU&US: active age, not in work, 2009



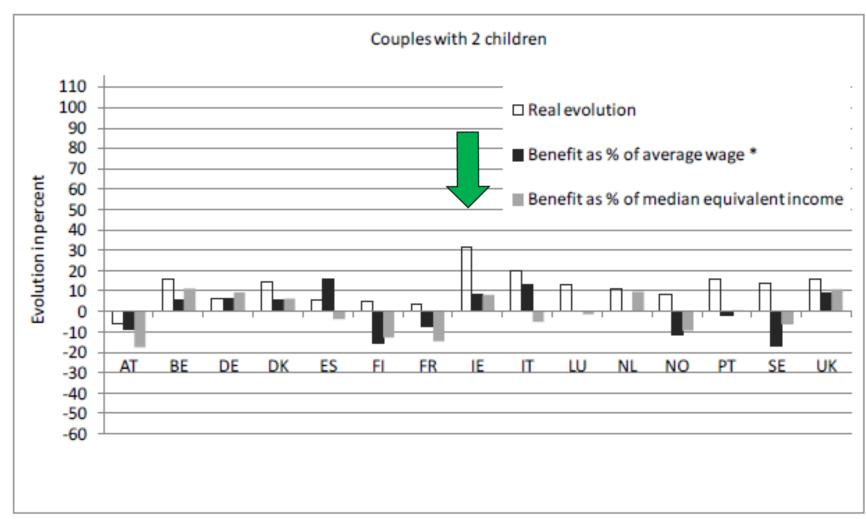






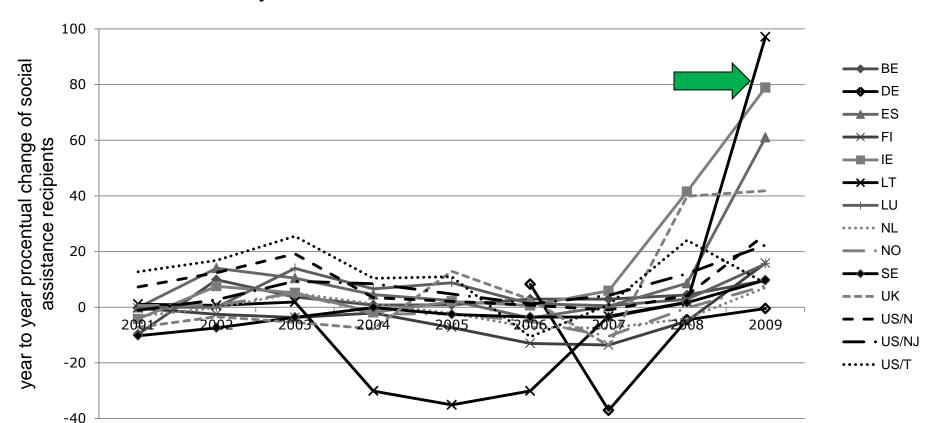


### Trend 2001-2009



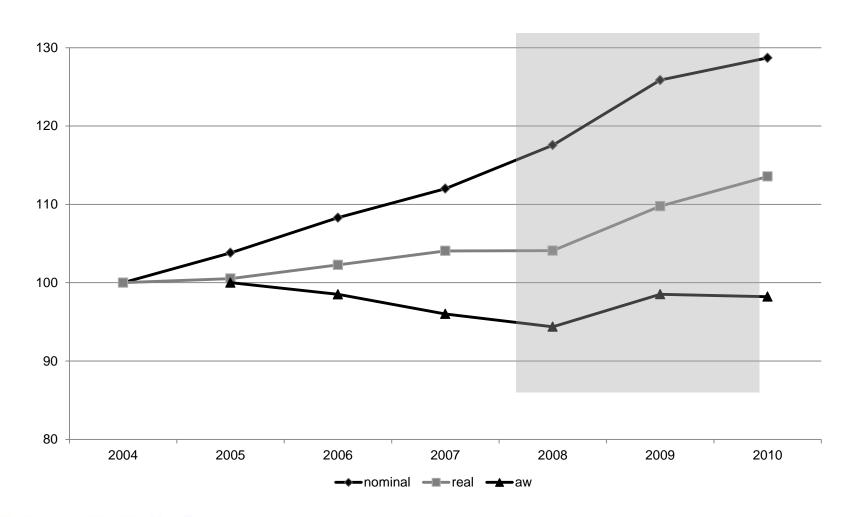


### Year on year trend of social assistance case load





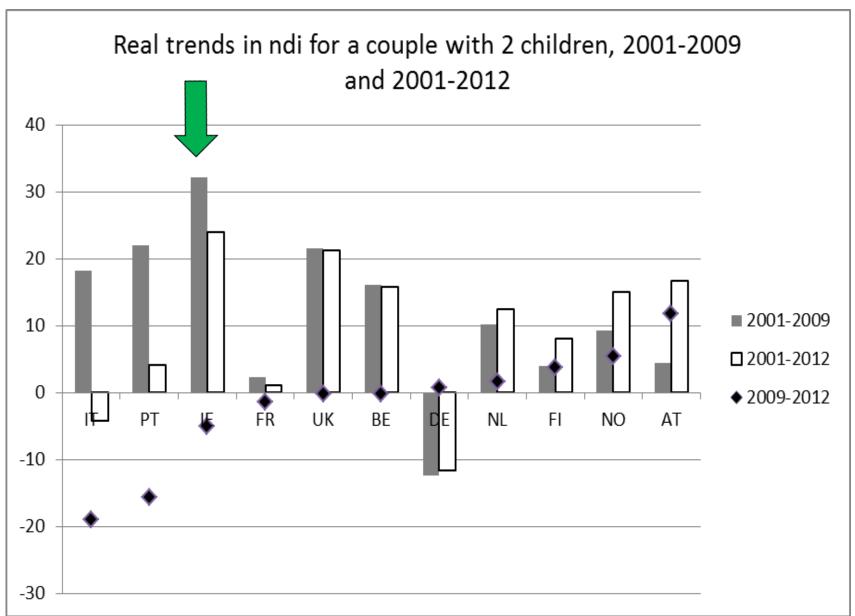
# Trends in gross social assistance benefits for a couple, EU 27, 2004-2010 (2004=100)





### Crisis measures implemented in 2008-2010

		Generosity			Access	Behavioural	
		Gross	Additional all	owances		conditionality	
	2008	AT BE BG DK	AT LT PT RO		LT		
Supportive measures		ES FI FR IT LT					
		LU LV PT RO					
		SE SI SK UK					
	2009	DK LV RO SK	AT DE PT RO UK FR HU IT LU SI		BG	RO	
					LV		
					SI (to housing		
					allowance scheme)		
	2010	n.a.	AT FI LV		FI (activation		
					allowance)		
easures negatively impacting on net disposable income	2008	PL	EE	UK (lone parents)		UK (lone parents)	
	2009	ES IE LT LU PL UK n.a.	LV IE PT UK	LT (to child benefit	t)	UK (lone parent)	
				LV			
				RO (to heating sup	oport)		
				UK (Ione parents)			
				HU		UK (lone parents)	
				AT (child care ben	efit)		
				LT (child benefit)			
				LV (child benefit)			
mive	rsiteit A	ntwerpen		UK (lone parents)		13	





# Minimum income protection for workers

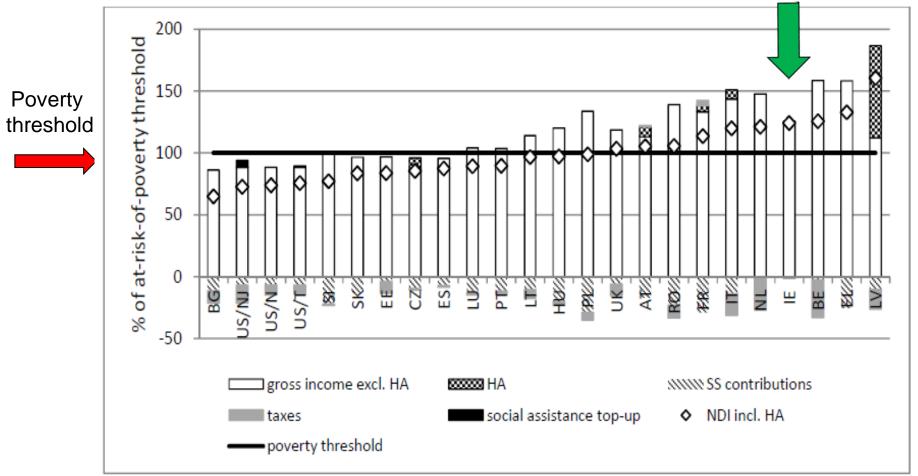


### Net incomes at MW

- Gross Minimum Wage minus
  - employee social security contributions
  - income and local taxes
- Plus:
  - child benefits
  - non-discr.housing allowances
  - social assistance top-ups



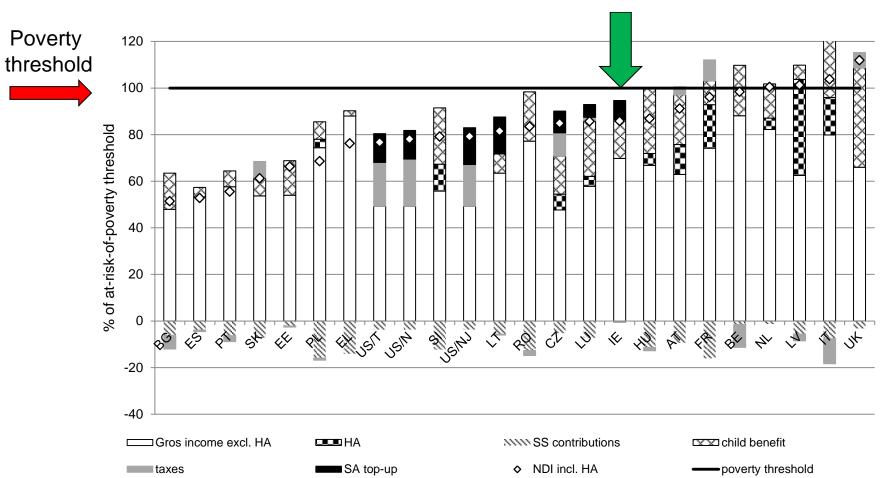
## Net incomes of minimum wages workers in the EU & US relative to the poverty line, 2009: single persons



Source, Marx, Marchal and Nolan (2012)

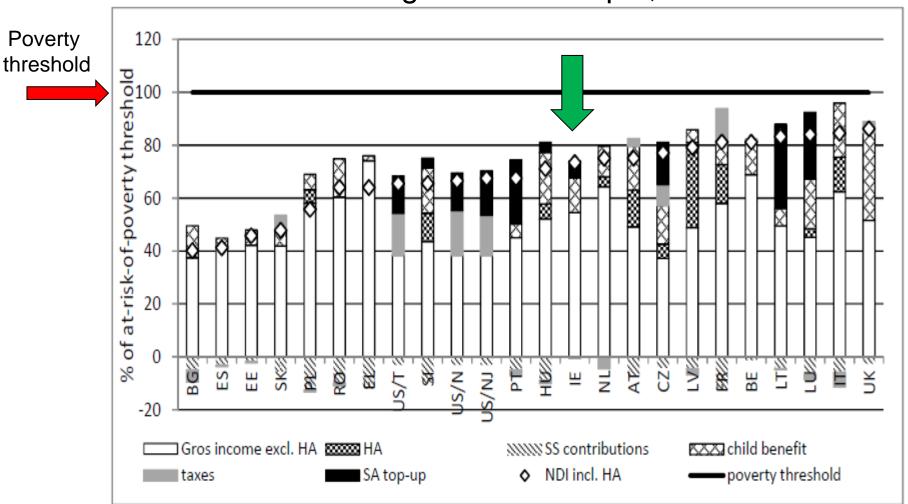


### Lone parent, 2 children





# Net incomes of minimum wages workers in the EU & US relative to the poverty line: single earner couple, 2 children

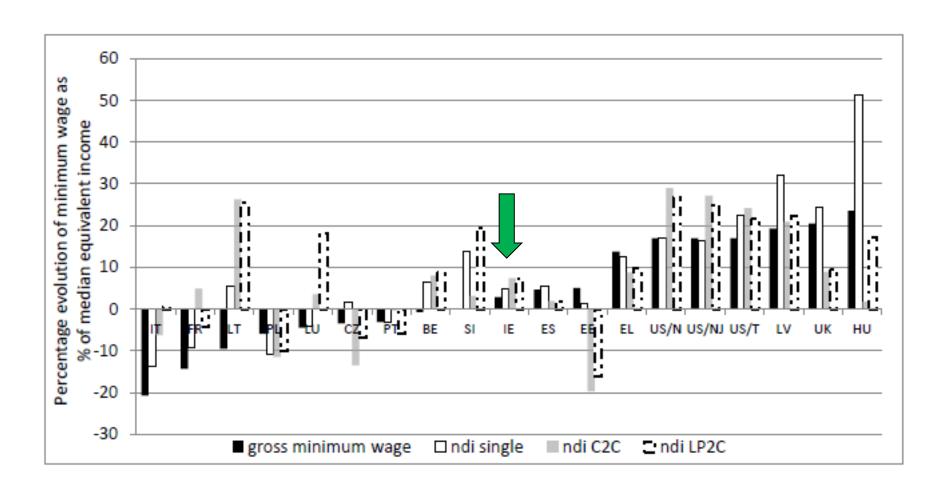


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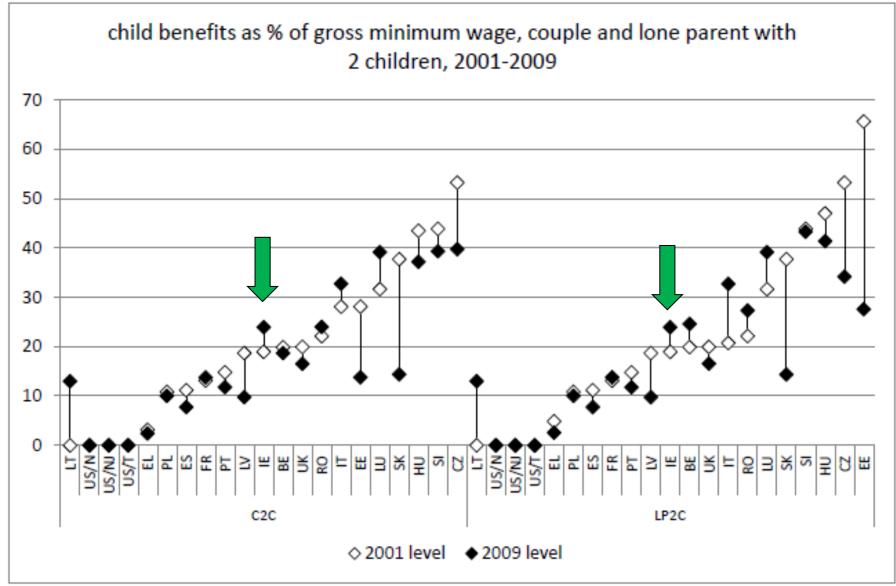
Source, Marx, Marchal and Nolan (2012)

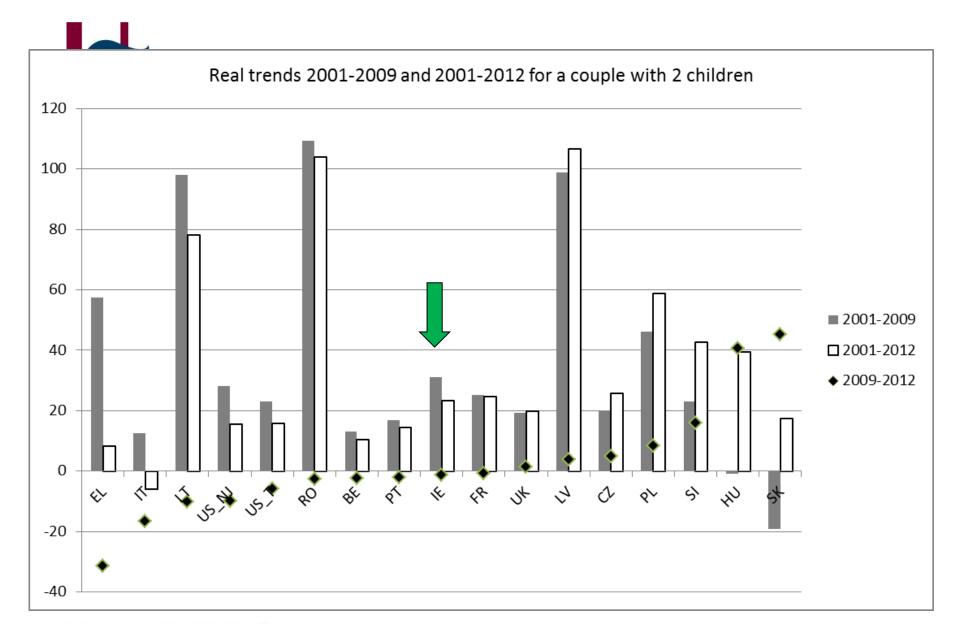


### Trend 2001-2009











## Summing up

- Ireland had (in 2009) among the more generous social safety nets in the EU for people out of work at active age, providing theoretically adequate protection against poverty for single person households yet not for households with children
- Generosity declined during the "great recession", but it is not yet clear what this implies for adequacy
- MIP provisions for workers also among the more adequate in the EU and appears to be less affected by the crisis (except child ben.)
- Yet a full time job at MW does not guarantee a life free from financial poverty, except for single person households

### The policy toolbox to address in-work poverty

	Incremental options	Innovative options
Direct income	- raising the minimum wage/ wage	- Negative income taxes
support	floors through regulation	- In work benefits
	- personal tax relief	- Basic income
	- reductions of employee social	
	security contributions	
	- child benefits	
Indirect	- upskilling/training	- Innovative demand oriented
support	- demand policies (subsidized	policies (e.g. service cheques)
	employment, wage cost subsidies)	- Innovative supply focused
	-active labour market policies	policies (empowerment)
	-facilitating work/care	
	-(deregulation of labour	
	markets/wages)	

